

Manager feedback survey template

Answer scale

1 Strongly disagree		2 Disagree		3 Neither agree nor disagree		4 Agree		5 Strongly agree	
No.	Question	1	2	3	4	5	Not applicable		
1	My manager makes it clear what good work looks like in my role.								
2	My manager gives me feedback on my work at least once a month.								
3	My manager recognises good work when it happens.								
4	When I need help with a problem, my manager is hard to reach. <i>(reverse-scored)</i>								
5	My manager keeps the team informed about changes that affect us.								
6	My manager explains the reasons behind decisions.								
7	My manager treats all team members fairly.								
8	My manager follows through on commitments made to the team.								
9	I can raise a concern with my manager without fear of negative consequences.								
10	My manager supports my development through training, new responsibilities or advice.								
11	My manager involves the team in decisions that affect our work.								
12	My manager deals with conflicts in the team fairly.								
13	My manager expects me to answer work messages outside my working hours. <i>(reverse-scored)</i>								
14	Overall, I would like to keep working for my current manager.								

Open questions

1. What does your manager do that helps you most?

2. What one thing could your manager do differently that would help you most?